



Training Proposal for:
Hoag Memorial Hospital Presbyterian
Non-Profit Nursing Skills Training Program

Agreement Number: ET10-0515

Panel Meeting of: January 29, 2010

ETP Regional Office: **San Diego**

Analyst: K. Campion

PROJECT PROFILE

Contract Type:	Retrainee	Industry Sector(s):	Healthcare
Counties Served:	Orange	HUA:	No
		Rural:	No

FUNDING DETAIL

All funding will be under the American Recovery and Reinvestment Act (ARRA) and the Workforce Investment Act (WIA).

Program Costs	Total ETP Funding	In-Kind Contribution
\$499,500	\$499,500	\$844,448

TRAINING PLAN TABLE

Job No.	Job Description (by Contract Type)	Type of Training	Estimated No. of Trainees	Range of Hours		Average Cost per Trainee	Post-Retention Wage
				Class / Lab	CBT		
1	Medical Skills Training	MST Didactic; MST Clinical with Preceptor; Continuous Improvement; Computer Skills	375	24 – 300	0	\$1,332	\$23.64
				Weighted Avg: 74			

Benchmark Wage: \$23.64 per hour.

Health Benefits: ☒ Yes ☐ No This is employer share of cost for healthcare premiums – medical, dental, vision.

Used to meet the Post-Retention Wage?: ☐ Yes ☒ No

Wage Range by Occupation	
Occupation Title	Wage Range
Registered Nurse (RN)	

INTRODUCTION

In this proposal, Hoag Memorial Hospital Presbyterian (Hoag Memorial), a non-profit California corporation, seeks \$499,500 for nurse retraining.

This project includes three facilities. Hoag Memorial Hospital Presbyterian and Hoag Memorial Health Center (which is associated with the hospital) are both located in Newport Beach. The third facility is located in Irvine and is currently undergoing reconstruction. It is projected to open in late August 2010.

The Newport Beach facilities currently have 498 licensed beds and 1,721 full-time employees of whom 1,426 are RNs. The new facility in Irvine, a hospital, will have 152 licensed beds. Hoag Memorial plans to hire 600 new employees for this facility, 175 of whom will be RNs. In summary, Hoag Memorial proposes to train a total of 375 RNs, 175 of whom are new RN jobs for the Irvine facility (125 newly-hired RNs and 50 new graduate RNs).

Although “Presbyterian” is in the formal name of the hospital, there is no legal or financial relationship between the Presbyterian Church and Hoag Memorial.

Hoag Memorial began extensive renovations to its newly-acquired Irvine hospital facility in August 2009. When it opens in 2010, it will be an acute care general hospital offering a wide variety of inpatient and outpatient services, as well as a fully staffed emergency room. In addition to updating the hospital’s technology, infrastructure, and design the renovations include some \$90 million in capital investment. The new facility will also incorporate green building systems and construction practices. The new facility will initially create approximately 600 new jobs in Orange County; when fully staffed, it will accommodate 1,000 net new employees.

The proposed training will allow Hoag Memorial to significantly upgrade the skills of its RNs and help address the mounting shortage of skilled healthcare professionals.

All training provided under this project is included in the Non-profit Nurse Training Program training curricula as shown in Exhibit B: Menu Curriculum.

DEVELOPMENT SERVICES

Hoag Memorial retained Training Funding Partners (TFP) in Tustin to assist with development of its proposal for a flat fee of \$27,000.

ADMINISTRATIVE SERVICES

Hoag Memorial also retained TFP to perform administrative services in connection with this proposal for an amount not to exceed 12% of payment earned.

TRAINING VENDORS

To Be Determined